

FAMILY AND MEDICAL LEAVE ACT

The Employer recognizes its obligations under the Family and Medical Leave Act (FMLA) and agrees that covered members of the bargaining units are entitled to all rights provided by that act. Eligibility for FMLA leave, the respective obligations of the Employer and the employee, and the notice requirements for FMLA leave, is those contained in the law and interpretive regulations issued by the Department of Labor, as either of them may be amended from time to time. This Act is posted at each branch or employee may contact the Financial Analyst/HR Assistant.